## **Discrimination is Against the Law**

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We comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, religion, national origin, age, disability, familial status, sex, or any other basis protected by local or state law. (Not all bases apply to all programs.)

We do not exclude people or treat them differently because of race, color, religion, national origin, age, disability, familial status, sex, or any other basis protected by local or state law. (Not all bases apply to all programs.)

## We provide:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
  - Competent language interpreters
  - Information written in other languages

If you need these services, contact:

If you believe that we have failed to provide these services or discriminated against you, you can file a grievance with:

[Retaliation or coercion for asserting your civil rights is illegal.]

You can also file a civil rights complaint with:



