

Intermountain Fair Housing Council

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Self-Advocacy: How to Investigate Your Fair Housing Complaint

If you have been discriminated against based on a Fair Housing protected class (Race, Color, National Origin, Sex, Familial Status, Disability, Religion) you want to be able to show that:

- A. the incident truly occurred as you see it and,
- B. that the actions towards you were resulting from discrimination because you are a member of a protected class.
- 1. Obtain a written record of the incident. (Example: lease violation, eviction notice, policy imposed).
- 2. Create a paper trail by having conversations with witnesses and following up with a written letter making reference to the verbal conversation. Ask for a response in writing within 5 business days. Send letters certified mail or deliver with a witness. Always keep a copy.
- 3. Inform through the chain of command. If you don't get a written response, and if the situation allows, follow-up with a letter to those people that your landlord is accountable too. Examples would be the property owner, management company etc.
- 4. Take pictures and note date, time, place, and names.
- 5. Collect statements from witnesses, with dates, signatures, and contact information.

- 6. Collect statements from neighbors who are not in a protected class and appear to receive different treatment. Collect statements from others in your protected class who have had similar treatment.
- 7. Have someone who is not or does not seem to be a member of a protected class inquire to see if there is a difference in treatment (preferably someone that does not have anything to gain in falsifying information, that does not have a felony record and will be accessible to you as a future witness). Get a written statement. Follow-up yourself or someone representing your protective class, making the same inquiry. Write a statement. Compare to see if there is a clear difference in treatment.
- 8. In the state of Idaho, you can tape record conversations as long as you are a participant in it. Voice activated recorders do not seem to work well for this type of investigation.
- If you file your own 903 Complaint, include all of your documents and keep a copy for yourself. Write a letter that summarizes or paints a picture of how your documents reveal discrimination based on your protected class.
- 10. You can contact the Intermountain Fair Housing Council at 208-383-0695 or Toll-Free at 800-717-0695 for assistance in investigating and preparing your Fair Housing complaint.